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History

The mission of the National Diversity Council is to be both a resource and an advocate for the value of diversity and inclusion. The National Diversity Council serves as the umbrella organization to support our statewide and regional affiliates, which foster an understanding of diversity and inclusion as a dynamic strategy for business success and community well-being through various initiatives.

Mission

The vision of the National Diversity Council is to cultivate a nationwide network of affiliated councils to advance diversity and inclusion by transforming our workplaces and communities into inclusive environments where individuals are valued for their talents and empowered to reach their fullest potential.

Vision

Dennis Kennedy has an unwavering passion for people and works to ensure that all individuals receive equal opportunities in the workplace regardless of race, ethnicity, gender, religion, age, physical or mental handicap, physique, gender identity or sexual orientation. In 2004, Mr. Kennedy walked away from his job to start the Texas Diversity Council, www.texasdiversitycouncil.org. He saw a very strong need to create an organization that would champion Diversity & Inclusion across the state.

Founder & Chair

Four years later, Mr. Kennedy found himself launching the National Diversity Council (NDC) for the exact same reasons he started the state council. Currently, the NDC is made up of 11 state and regional Councils: California, Florida, Georgia, Louisiana, Michigan, Ohio, Pennsylvania, Texas, and Tri-State (NY, NJ & CT). His vision is to have state and regional diversity councils in all 50 states. www.nationaldiversitycouncil.org
Board of Directors

Angeles Valenciano  
Chief Executive Officer  
National Diversity Council

Dennis Kennedy  
Founder & Chair  
National Diversity Council

Ellen Tolbert  
Vice President,  
Diversity & Inclusion  
Southwest

Deandre Jones  
Vice President & Regional GM  
American Express

Denise Foster  
Human Resources Director  
UPS Global Business Services

Diana Thomas  
Executive Thought Leader, Advisor & Coach  
Winning Results, LLC

Elizabeth Campbell  
Partner & Chief Diversity Officer  
Andrew Kruth Kenyon LLP

Ellen Tolbert  
Vice President, Diversity & Inclusion  
Southwest

Harriet Dominique  
Senior Vice President Corporate Responsibility & Community Affairs  
USAA

Helane Wilbourne  
Diversity & Inclusion Leader  
Transamerica

James Taylor  
Chief Diversity, Inclusion & Learning Officer  
UPMC

Karen Hill  
HR Strategist  
Professional Savvy Consulting

Rodney Morris  
Senior Vice President  
The Elliot Group

Yvette Hunsicker  
Assistant Vice President, Office of Inclusion & Diversity  
Honda North America, Inc.

Company Profile
The National Diversity Council seeks to champion diversity in both business and communities across the nation, in order to create a truly open society, where everyone is valued for their unique perspectives and viewpoints. We communicate our message to three primary audiences:

**Professionals**

The National Diversity Council provides working professionals an ideal opportunity to enhance their knowledge in the areas of leadership, diversity and inclusion as well as to learn what some of the leading organizations throughout the nation are doing to create a more diverse environment.

**College**

The National Diversity Council recognize the importance of equipping college students with the necessary skills to achieve in today’s workforce and our programs aim to prepare students to interact with people from multiple ethnicities, cultures and backgrounds.

**Youth**

We at the National Diversity Council recognize that our youth are the future, and in order for our country to continue to be productive and excel on the global stage, we must make an investment in their education.
Professional Initiatives

Center for Community Leadership
The Center for Community Leadership operates as a branch under the umbrella of the National Diversity Council. We work to identify, develop, and empower community members who are able and willing to commit to leadership and service roles in addressing important issues for community sustainability. We take a comprehensive approach to the provision of community leadership development, training and mentorship to existing leaders and those who aspire to attain additional leadership development and service skills.
www.uscommunityleadership.org

Consortiums
With the large number of organizations engaged with the NDC, it provides a tremendous opportunity to share information around best practices. Our goal is to create several national consortiums focused on specific topics and industries. This will facilitate discussion among industry leaders, who can share best practices and network among their peers.
www.diversityconsortiums.org

Council for Corporate Responsibility
The Council for Corporate Responsibility (CCR) is a non-profit 501 (C) (3) committed to global enrichment through the promotion of Corporate Responsibility. CCR was founded in 2011 by Dennis Kennedy and operates as a part of the National Diversity Council. The creation of CCR is a reflection of the National Diversity Council’s passion for a broad spectrum of issues that impact the global community with a focus on how corporations play a part in addressing those issues. We believe that good corporate citizenship is good for business.
www.uscorporateresponsibility.org

Corporate Responsibility Summit
The Council for Corporate Responsibility hosts summits and training events tailored to the audience of senior leaders invested in the Corporate Responsibility efforts of their organizations. Together, we explore the ever-changing challenges and corresponding solutions to driving sustainability through good corporate citizenship.
www.uscorporateresponsibility.org
Our Focus

Professional Initiatives

Bi-Annual Workshops
The Council’s Bi-Annual Workshops are designed to be a more intimate and immersed look into CSR. Held in the mornings from around 9 to 10:30am, the workshops focus on giving a more one-on-one, relaxed discussion on CSR. Our speakers sit down with our participants and chat about the latest trends in CSR in the hope of furthering the dialogue on CR. The Summit is more structured and formal; the Biannual Workshops are less structured and emphasize a less formal discussion on CSR topics.

College Initiatives
The Council for Corporate Responsibility recognizes that as college students begin to enter the working world they will have an opportunity to build a better tomorrow through responsible business. Young college students are statistically more likely to want to work for a perceived responsible company than an irresponsible one, and as such the Council for Corporate Responsibility wishes to bring together college students with CSR professionals to give them a better sense of responsible business in the future.

Corporate Citizenship Awards
The Corporate Citizenship Award recognizes the corporate responsibility efforts of corporations. It is awarded annually to companies that demonstrate outstanding leadership through sustainable practices and responsible corporate citizenship. After a company submits its application for the Corporate Citizenship Award, our board of directors evaluates each applicant based on a set criteria. Those who are honored with the Corporate Citizenship Award will receive an award plaque to display.

CSR Consulting Services (Share the Wealth)
As part of the Council’s mission, we partner with CSR consultants to provide our members with the best in CSR advice. This program is designed to bring our roster of CSR consultants together with interested companies and organizations who want to have a more personal experience in learning more about CSR.
Our Focus

Professional Initiatives

National Diversity Awards
National Diversity Awards Hub Our national diversity awards serve to showcase
our nation’s top talent. The awards are given to the hard working men and women
that are transforming their workplaces and communities into surroundings where
individuals are valued for their talents and empowered to reach their fullest potential.
Our National Diversity Award site offers a convenient location to learn about the many
esteemed awards offered by the National Diversity Council and all our state councils.
Each award is listed, along with instructions on how to offer nominations. The awards
are given by the National Diversity Council.
www.diversityawards.org

DiversityFIRST™ Network
This program is dedicated to being the premier professional organization
dedicated to enabling its members, business partners and the community to
leverage the leadership and global business potential of young professionals
nationwide. By networking with the corporate community, it is our hope that
young professionals will be able to situate themselves with an organization in
keeping with their goals in life.
www.diversityfirstnetwork.org

DiversityFIRST™ Publishing
This program is dedicated to being the premier professional organization
dedicated to enabling its members, business partners and the community to
leverage the leadership and global business potential of young professionals
nationwide. By networking with the corporate community, it is our hope that
young professionals will be able to situate themselves with an organization in
keeping with their goals in life.
www.diversityfirstnetwork.org

DiversityFIRST™ Student Group
DiversityFIRST Student Groups is an organization that enables the members
and corporate community to reach their full potential by engaging in networking,
mentoring, and education. DiversityFIRST gives students and young professionals
an opportunity to engage in an organization that will strengthen their career-building
skills.
www.diversityyouthprograms.org
Our Focus

Diversity & Leadership Initiatives

Diversity & Leadership
Best Practices & DiversityFIRST™ Awards Luncheon
This annual event, which includes participants with diverse ethnicities, backgrounds and experiences, is held in order to share best practices in the areas of diversity and inclusion. It is also a time to recognize individuals and corporations for their leadership, achievement, and commitment to diversity and inclusion.
www.texasdiversitycouncil.org/luncheon2011.html

CEO Initiative
This annual event will recognize and honor CEO’s as diversity champions nominated and selected by their peers and other industry leaders. The awards are accepted by CEOs on behalf of their companies during each annual Diversity & Leadership Conference.
www.texasdiversitycouncil.org/ceo.html

Diversity and Leadership Conference
This annual event is held to educate and create local dialogue on diversity and inclusion and to celebrate the wide array of differences in our communities. Participants have an opportunity to attend a wide array of workshops and hear from dynamic speakers that will increase their knowledge and understanding of a diverse workplace and community.
www.nationaldiversityconference.com

Leadership Roundtable
This half-day event brings together four to five leaders who hold executive positions in their organizations. Each leader will have their own table and speak with a group of professionals who want to learn more about their experiences in the workplace. By rotating the leaders to other tables during the event, attendees have the opportunity to learn how they can advance in their organizations.
Our Focus

Diversity & Leadership Initiatives

**Multicultural Network**
Meeting people from different walks of life can help us not only understand each other better, but understand ourselves to a greater degree. That is the purpose of the Multicultural Network; bringing people together from different cultural backgrounds to share their experiences with one another in the hope of greater cultural awareness and appreciation. The Multicultural Network is for people who have always wondered what another culture is like, or who have never met someone from a different culture than their own and want to know more about them.

www.nationalmulticulturalnetwork.com

**Multicultural Summit**
This event, which is held during the annual state conferences, is a collaboration of different cultural segments, which allows our participants to pick and choose the sessions they are most interested in attending. This gives attendees an opportunity to learn leading diversity practices and to develop their own diversity knowledge related to the rich cultures within their community.

www.usmulticulturalsummit.com

**Multicultural Roundtable**
This half-day event brings together four to five leaders of color who hold executive positions in their organizations. Each leader will have their own table and speak with a group of professionals who want to learn more about their experiences as individuals of color in the workplace. By rotating the leaders to other tables during the event, attendees have the opportunity to learn about some of the obstacles diverse individuals encounter in the workplace.

www.multiculturalroundtable.com

**Veterans Summit**
The Veterans Summit is targeted towards business leaders and strives to teach organizational representatives how to develop best practices that cater to Veterans in the workplace.

**Diversity Festival**
This multicultural diversity celebration offers several fun things, ranging from face painting and fine art, to dance performances, sporting events, and food buffets.
Our Focus

Diversity & Leadership Initiatives

**National Workplace Diversity Week**
Bringing attention and awareness to issues of diversity and inclusion in the workplace is the mission of the National Diversity Council, and the National Workplace Diversity Week is our week-long event dedicated to the struggles and triumphs of diversity. During this week we encourage individuals, small and large businesses, and the community in general to espouse the benefits of diversity, as well as to face the challenges still in the way of living in an equal society. As part of the National Workplace Diversity Week, the National Diversity Council partners with a nationally recognized university to allow students and the public to hear speakers and attend workshops and seminars designed to bring awareness to issues of diversity and inclusion.

**Generational Diversity Summit**
Today’s organizations are aware of the hazards of generational diversity within the workplace, but few have the knowledge and skills to pull the strengths out of every generation within their multigenerational teams. This half-day event features facilitated discussion on generational difference in the workplace, with an emphasis on communication and leadership. We bring together four to six local leaders who hold executive positions in their organizations to discuss and impart best-practices for communication and leadership for multi generational teams and workplaces. By attending, participants will gain a greater appreciation for the value of generational differences as well as best practices for productive working relationships and professional advancement in today’s diverse workplace environment.

Disability Initiatives

The National Diversity Council is committed to bringing awareness and ensuring the inclusion of individuals with disabilities into the diversity programs and initiatives of all organizations. In recent years, the pool of individuals with a disability has increased exponentially. At our monthly council meetings, we bring in experts to discuss best practices and provide resources both for those with disabilities and organizations who are seeking to become more inclusive.

We are also proud to support National Disability Employment Awareness Month (NDEAM) each October in order to continue to raise awareness around this important initiative.
LGBTA

LGBTA Diversity Council
The LGBTA Diversity Council is committed to the empowerment of the members of the gay, lesbian, bisexual and transgender communities in the workplace through education and advocacy on issues of sexual orientation and gender identity in the workplace as well as training future allies. We serve as a support center for LGBT employees and employee resource groups (ERGs) through in-house research, ERG networking programs, individual support services, and educational awareness.

www.lgbtacouncil.org

LGBT-Allies Diversity Summit
To be the best in today's market requires organizations to thoroughly understand how all employees and customers fit into their strategic plans. Their LGBT resources are no exception. The LGBT-Allies Summit is one that not only promotes the advancement of workplace equality for Gay, Lesbian, Bisexual and Transgender people, but also provides value to today's leading organizations. Whether you are a Human Resource or Diversity professional, a people manager, or an individual contributor, you will leave these educational sessions with a better understanding of the LGBT climate, ready to build fully inclusive workplaces, and boost your competitive edge.

www.lgbtasummit.com

ERG

ERG Network
The Employee Resource Group Network is a resource for professionals and is dedicated to increasing the impact and effectiveness of Employee Resources Groups (ERG) as a tool for changing industry beliefs and practices. We plan to be an essential partner in developing, implementing and maintaining ERGs on a national scale. By participating in the Employee Resource Group Network, ERGs will have the ability to share unique perspectives on clients, employee culture and the business community. Members can network in a way that was previously unavailable – using events organized by the Employee Resource Group Network.

www.ergnetwork.org

Global Diversity Council
Doing good business in today's global markets means having a diverse workforce globally. The Global Diversity Council works to promote diversity across the board in international business in the hope of instilling a greater appreciation for diversity worldwide while encouraging good business through cultural awareness.

www.globaldiversitycouncil.org
HealthCare Diversity Council

We created the HealthCare Diversity Council to show the value of multiculturalism in healthcare professions. Through highlighting the lack of diversity in healthcare, we plan to encourage medical institutions to seek more racially-, culturally-, and socially-mixed personnel. This organization will also serve as a resource to diverse medical professionals and students searching for health care facilities that strive to hire personnel with a diversity of lifestyles.

www.healthcarediversitycouncil.org

Healthcare Diversity Summit

This event allows participants to engage in dialog and action with the healthcare community on diversity & leadership best practices using the council as the primary medium. Dynamic leaders in this industry address all issues pertaining to diversity in healthcare that have impact on individuals, organizations, and the community.

www.texasdiversitycouncil.org/healthcarecou/in dex.html

Healthcare Diversity Commitment Award

Purpose: to honor an organization affiliated with the healthcare industry for their extraordinary and unfailing commitment to diversity and inclusion in the workplace and surrounding communities.

The Healthcare Diversity Commitment Award honors an organization that has:

- Established an organizational culture with an extraordinary and unfailing commitment to diversity, inclusion, cultural competency, community outreach, and patient satisfaction.
- Demonstrated a consistent pattern of an organizational commitment to the recruitment, development, and retention of individuals from all populations.
- Developed and implemented effective initiatives as demonstrated by a diversified workforce in which all persons are afforded opportunities for employment and upward mobility regardless of difference.
- Cultivated and promoted diversity initiatives that establish and foster a more inclusive and equitable work environment.
Healthcare Initiatives

Healthcare Diversity Champion Award

Purpose: to recognize individuals of color who have made a difference in the diversity and inclusion realm through their research or achievements, and exemplify the ability to excel in the healthcare field.

Criteria for selection:
• Creates or spearheads diversity initiatives that establish and foster a more inclusive and equitable work environment.
• Sustains a record of accomplishments or contributions to the healthcare industry throughout the scope of his or her career.
• Demonstrates active involvement in community outreach programs.
• Retains a commendable reputation with colleagues, superiors, and patients.
• Exhibits and demonstrates a commitment to the highest ethical standards and professional excellence.
• Demonstrates a consistent pattern of commitment to the recruitment, training, development, and retention of individuals from all populations.

Publication Initiatives

DiversityFIRST Magazine

DiversityFIRST magazine is a source of knowledge about the benefits of diversity and its impact on business performance and community well-being. It provides a platform to celebrate diversity and encourage dialogue around this topic. DiversityFIRST primarily caters to business professionals, minority, women and veteran-owned businesses, educators, students, government, institutions of higher learning and non-profits.

www.diversityfirstpublications.org

DiversityFIRST Newsletter

DiversityFIRST Newsletter is a source of knowledge regarding the impact of diversity and leadership in the communities of our local state councils. This quarterly publication provides a platform to discuss diversity and leadership, while also keeping council members abreast of our recent events and programs. DiversityFIRST Newsletter primarily caters to business professionals, minority, women and veteran-owned businesses, educators, students, government, institutions of higher learning and non-profits.

www.diversityfirstpublications.org
Healthcare Diversity Champion Award

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- Exhibits and demonstrates a commitment to the highest ethical standards and professional excellence.
- Demonstrates a consistent pattern of commitment to the recruitment, training, development, and retention of individuals from all populations.

Talent Summit

The Talent Summit is a half day learning event designed to help companies maximize the talents and skills of current employees as well as learn best practices on recruiting a diverse workforce. Your organization can incorporate new talent management strategies to utilize employee engagement as the economy recovers, amplify the productivity of your workforce as the employment market shifts, as well as get current on the latest employment branding, recruiting, retention, and engagement trends practiced model companies with outstanding employee relations. After attending this conference you will walk away with a blueprint that you can implement in your organization.

www.nationaltalentsummit.org

Talent Initiatives

DiversityFIRST™ Jobs

DiversityFIRST™ Jobs is an online employment solution for people seeking jobs and employers in need of creating a diverse workforce. Employers & recruiters post open positions in real time to start finding quality employees. Employers and recruiters search the online resume database and set up alert agents to send notifications when new resumes are posted, matching specific criteria.

Job Seekers post resumes for FREE! They can also sign up for FREE email alerts of new job postings in specific areas of expertise. Many Job Seekers create resumes to let potential employers find them, or actively search job postings from Employers and Recruiters in United States and Canada. For more information regarding DiversityFIRST Jobs, please visit us at www.diversityfirstjobs.com

Talent and Diversity Best Practices Summit

The purpose of the Talent and Diversity Best Practices Summit is to highlight the importance of diversity and inclusion efforts in the workplace. Representatives from two companies share their insights about diversity and inclusion practices that have been implemented within their own organizations; those that have been successful, and those that have faced particular challenges; those that relate to the Talent Cycle (i.e., recruitment, development, and retention); and more. This half-day educational event is designed to help companies maximize the talents and skills of current employees.
DiversityFIRST™ Toolkit

The DiversityFIRST™ Toolkit is a corporate partnership benefit intended to serve our national and state partners by providing them with a continuously evolving diversity reference portal which includes:

- Topical articles from around the globe
- White papers
- Well researched and documented works
- National Diversity Council webinars, both live and archived, available free of charge
- Articles of interest generated by our partners
- Infographics

This is a password-protected website available only to our partners and their internal staff. New content will be added weekly and as content quantity increases, older or stale content will be removed and archived in order to provide a seamless experience.

www.diversyfirsttoolkit.org

Talent Hub

Through our multiple websites, we work with corporate recruiters who are seeking experienced, diverse talent. Diverse Recruiting Solutions links all the National Diversity Council’s talent initiative sites. Our talent resources create a connection between companies that exemplify diversity with experienced, proficient candidates by proving a convenient place for recruiters to post open positions. With the Diverse Recruiting Solutions website, we’ve hub a website to connect all of our initiatives.

www.diversityrecruitingconsortium.com

Women’s Initiatives

National Women’s Council

Established in 2011, the National Women’s Council (NWC) works to make a significant impact on the social advancement of women by promoting economic empowerment, international women’s rights, political equality, workplace equality, and women’s health. Although women have crossed insurmountable barriers professionally, there remain major disparities in financial compensation, and inclusion in board representation. The NWC advocates for CollectiveVoice™ to unite women and support campaigns that address key issues that positively affect women and directly impact their well-being.
Women’s Initiatives

Membership in the NWC places organizations at the forefront of today’s emerging topics utilizing several innovative initiatives designed to assist women in harnessing the authority of emerging women leaders; championing guiding principles of professional women; integrating corporate leadership strategies, and executing business best practices into their specific professional goals.

www.nationalwomenscouncil.org

Women’s Conference
This annual conference focuses on professional development, community, networking, entrepreneurship and women’s health. It gives women a tremendous opportunity for growth and development. In addition, the conference serves as a dialogue for Women in different professions and industries.

www.nationalwomensconference.com

Women in Leadership Symposium (WILS) & Women’s Summit
The focus of this annual event is to bring together a diverse mix of successful women leaders who, through the discussion of topics relevant to today’s issues will educate, inspire and encourage women to reflect on their own goals and status as they strive to advance within their organizations.

www.wilsymposium.com

Professional Services

NDC Consulting & Training
The National Diversity Council provides support and strategic direction for companies to formulate and implement successful diversity initiatives. We provide a wide array of services and products targeting positive organizational culture change for excellence in operational performance, employee and customer satisfaction.

www.diversityfirstconsulting.com
DiversityFIRST™ Jobs

DiversityFIRST™ Jobs is an online employment solution for people seeking jobs and employers in need of creating a diverse workforce. Employers and recruiters post open positions in real time to start finding quality employees. Employers and recruiters search the online resume database and set up alert agents to send notifications when new resumes are posted, matching specific criteria. Job Seekers post resumes for FREE! They can also sign up for FREE email alerts of new job postings in specific areas of expertise. Many Job Seekers create resumes to let potential employers find them, or actively search job postings from Employers and recruiters in United States and Canada.

www.diversityfirstjobs.com

Branding

Branding with the National Diversity Council will give you the opportunity to gain visibility and establish yourself as a premiere organization dedicated to diversity and inclusion. Through advertising on our websites, conference programs, newsletters, email blasts, and digital magazines, your company will position itself as an organization that values differences.

www.nationaldiversitycouncil.org/what-we-do/branding

Education

The National Diversity Council (NDC) provides an ideal opportunity to enhance your knowledge in the areas of leadership, diversity and inclusion as well as learn what some of the leading organizations throughout the state are doing to create a more diverse environment. The NDC provides access to:

- Diversity Summits
- Diversity & Inclusion Training
- Women in Leadership Symposiums
- Annual Diversity & Leadership Conference
- Online Education – Webinars
- Career Development opportunities (mentoring, best practice sessions, diversity learning series)
- Quarterly Lunch and Learn Sessions

www.nationaldiversitycouncil.org/what-we-do/education
Professional Services

Research
Benchmark your organization and learn best practices and emerging trends in diversity and inclusion. Our team of researchers and social scientists provide research data and reports to satisfy your business needs and improve performance.
www.diversityresearchinstitute.org

Webinars
The National Diversity Council hosts a series of annual webinars throughout the year, which educate companies, and individuals on best practices in diversity, leadership, and business.
www.nationaldiversitycouncil.org/what-we-do/webinars

College Initiatives

College Tour
This initiative will help prepare college students to transition from college to the corporate environment. Our goal is to bring Corporate Executives to campuses to have direct dialogue with students. Our hope is that students will have an opportunity to learn, grow and prepare for their future success.
www.diversitycollegetour.org

College Diversity Summit
This event fosters leadership among college/university students and enhances communication in a multiracial, multiethnic, and multicultural society through diversity dialogues and experiences, in turn to promote excellence and success among college students through diversity efforts.
www.collegediversitysummit.com
**College Initiatives**

**DiversityFIRST™ Internship**
This program is dedicated to a future in which college graduates of every race are given equal opportunity to succeed at the corporate level. We will serve as one of the premiere programs where diverse students will learn and grow professionally, as well as obtain the hands-on experience necessary to be successful in the corporate environment. This will in turn, provide our corporate partners the best pool of candidates for their organization.

www.diversityfirstinternships.org

**DiversityFIRST™ Student Groups**
DiversityFIRST Student Groups is an organization that enables the members and corporate community to reach their full potential by engaging in networking, mentoring, and education. DiversityFIRST gives students and young professionals an opportunity to engage in an organization that will strengthen their career-building skills.

www.diversityyouthprograms.org

**Youth Initiatives**

**Create Your Vision**
Many at-risk youths today, especially young men of color, are at risk for drug use, gang membership, abusive behavior, and even suicide. The combined weight of negative stimuli in their lives creates a crushing weight of hopelessness. Create Your Vision serves as the National Diversity Councils way to reach out to these at-risk youths by promoting, encouraging, and cultivating a sense of determination and empowering to get out from under that crushing weight. By encouraging youths to set realistic goals and take control of their lives, Create Your Vision hopes at-risk youths will build their vision of the future and follow their goals to success.

www.createyourvision.org
**Youth Initiatives**

**Encourage to Achieve**
Seeks to deliver a passion for education and pass it on to the next generation of students who may feel because they aren’t the top student in the class, advancement through education is not a viable option. We seek to sway students who are living for today, and not the bright future life as to offer. Encourage to Achieve will link at risk middle school and high school students with college students and young professionals to provide tangible figures who can relate to the students. These individuals will give students concrete visuals of people who progressed through education. One of the greatest rewards we are given in life is the opportunity to give to others the same we have been blessed in other ways. Encourage to Achieve is a foundation that looks to encourage the next generation to achieve their wildest dreams. Encourage to Achieve provides an outlet for youth to positively grow and learn in a safe constructive environment.

www.encouragetoachieve.org

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**Generation Next**
The Council understands that our work must outlive us. We applaud companies that make effort to extend social responsibility lessons to our youth. The Council also hosts events in select markets that are designed to engage young people community outreach, environmental sustainability, ethics training, diversity and inclusion workshops.

www.uscorporateresponsibility.org/generation-next

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**InGirls**
InGirls (an initiative of the National Diversity Council), a non-profit organization, launched in 2011 in Atlanta, GA as a readiness program that seeks to encourage and prepare 8th grade inner city female students for college, which leads to higher paying career opportunities in their futures. Each InGirls sessions focuses on topics that help the students internalize their own personal goals for college, as well as leadership and team building skills. Topics include “Why is college the ‘In Thing’ for ‘In Girls’?”, “Why is College Important for Diversity and Women?”, “Problem Solving”, and “Team Building.”

www.theingirls.com
Youth Initiatives

STEM Youth Diversity Summit
The Science, Technology, Engineering, and Mathematics (STEM) Youth Diversity Summit creates a forum for students from diverse backgrounds to gain a better understanding about career opportunities in STEM and the importance of diversity in these fields.

 MOVE Conference
The Men of Vision and Excellence Conference provides an environment that invites young men, professionals, and mentors to come together and engage in dialogue about important issues and topics. The event strives to promote the value of leadership in the workplace and community.

Youth Empowerment Summit (Y.E.S.)
The National Diversity Council recognizes that the youth of our nation are our future, and demonstrates its commitment to their empowerment and success through our Youth Empowerment Summit. By bringing together the best and the brightest in community and youth development, attendees of the Youth Empowerment Summit will learn about the needs of the community and how best to address the disparities and problems facing children today. The main goal of the Youth Empowerment Summit is to provide a space for discussion on the challenges facing youths, and hopes that attendees will take away lessons on how to better serve their community.

Young Women’s Leadership Symposium
This annual Symposium focuses on promoting the development of future business leaders by giving young women access to mentors and businesses that support their goals. The Symposium will focus on leadership, college and career planning, diversity, and advocacy for girls.

www.ywlsymposium.com
Youth Initiatives

Youth Conference
The National Diversity Council recognizes that the youth of our nation are our future, and demonstrates its commitment to their empowerment and success through our Youth Conferences. By bringing together the best and the brightest in community and youth development, attendees of Youth Conferences will learn about the needs of the community and how best to address the disparities and problems facing children today. The main goal of the Youth Conference is to provide a space for discussion on the challenges facing youths, and hopes that attendees will take away lessons on how to better serve their community.
www.diversityyouthprograms.org

Youth Diversity & Leadership Institute
Our program, the Youth Diversity Leadership Institute (YDLI), will provide underrepresented student populations the opportunity to experience college life prior to their high school graduation, with the purpose of encouraging participation in higher education. The program will target students from all races and ethnicities that come who come from economically-disadvantaged families across Texas, are first-generation, college-bound, and are considered at-risk.
www.texasdiversitycouncil.org/YDLI/index.htm
Leadership Opportunities

Organizations

Organizations
National Diversity Council
National Women’s Council
Council for Corporate Responsibility
Healthcare Diversity Council
LGBTQA Council

Positions

Board of Directors
Our Board of Directors is made up of the best and brightest leaders across the nation. These individuals hail from a broad array of industries, from academia to technology, communications to entertainment. This core team governs their respective organization, and sets the strategy for key initiatives and goals. Each member of the Board of Directors shares a common desire to expand the reach of their organization and help drive its mission and vision in businesses, communities and schools. The board meets regularly, via conference call, and has several in person meetings scheduled throughout the year.

Responsibilities:
- Support the Executive Director
- Govern the organization
- Ensure effective organizational planning
- Ensure adequate resources.
- Manage resources effectively.
- Determine and monitor the Council’s programs and services
- Enhance the Council’s public image
- Serve as a Court of Appeal
Advisory Board
Our Advisory Board is composed of volunteers who help to facilitate our different events and initiatives throughout the nation. If you are passionate about diversity, we encourage you to lend your talents and skills. Members of the Advisory Board meet regularly, via conference call, and have several in person meetings scheduled throughout the year.

Officers
- President
- Vice President
- Secretary
- Parliamentarian
- Financial Secretary
- Ex-Officio
- Historian

Committees
- Activities and Events
- College
- Community
- Communications
- Education
- Fundraising
- Marketing
- Membership
- Strategic Planning
- Youth