



Our History

Organized in 2008 with the launch of the Florida and California Diversity Councils, the National Diversity Council (NDC) is committed to promoting the importance of diversity and inclusion in the workplace and community. It is a national 501(c)(3) non-profit organization founded to serve as the champion for diversity and inclusion. The NDC is comprised of multiple state councils that can be found [here](#).

Our Mission & Goals

Enhance the appreciation for and understanding of the value of diversity and inclusion. We will achieve success through efforts and activities that aim to:

- Promote diversity and inclusion in the workplace and community
- Develop leaders who are educated and aware of all aspects of diversity and inclusion
- Develop programs that support diversity education and awareness

Value Proposition

Organizations that join the NDC as corporate partners receive multiple benefits including:

- Knowledge and idea sharing about innovative diversity and inclusion practices through presentations given and discussions led by internal and external subject matter experts during *Diversity Best Practices Meetings, Diversity & Leadership Conferences*, and chapter meetings (HRCI credits available for HR professionals)
- Complimentary tables, booths, and tickets to various events and programs
- Recruitment opportunities via events, meetings, and the DiversityFIRST job board
- Networking opportunities with individuals who are passionate about diversity and inclusion efforts
- Branding in all promotional materials for events and programs
- Preference for speaking and award recognition opportunities at signature events
- Gaining additional knowledge about diversity and inclusion topics during meetings and events that highlight the importance of distinct facets of D&I, including:
 - Women Empowerment – *Women in Leadership Symposium, Women’s Conference*
 - Youth Initiatives – *Young Women’s Leadership Symposium, MOVE Conference*
 - Diversity and Leadership – *Diversity Best Practices Meetings, Annual Conference*
 - Niche Industries and Groups – *LGBT-Allies Diversity Summits, Veterans Summits, Healthcare Diversity Summits, Corporate Responsibility Summits*
- All employees within the organization have unlimited access to:
 - Hone and develop leadership skills by stepping into local and/or statewide Executive Officer, Committee Chair, and Event Chair roles
 - Attend all chapter meetings that take place within the area of their partnership
 - Participate in all webinars hosted by the NDC during the year
 - Log into the [DiversityFIRST Toolkit](#), which contains ample D&I information
- Network and establish relationships with numerous corporate partner organizations that can be found [here](#).