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News Release

**FOR IMMEDIATE RELEASE**

## **National Diversity Council Delivers a Quantitative Analysis of Diversity and Inclusion in Texas' Fortune 1000 Companies**

Houston, TX - -The National Diversity Council releases “Workforce Diversity and Corporate Governance: A Quantitative Analysis of Diversity and Inclusion in Texas Fortune 1000 Companies. This report, available at no charge, compares Texas’ Fortune 1000 companies against national, Texas, and local demographics. The report focuses on women and minority representation in executive leadership and on boards of directors.

“This report is a great first step towards documenting the impact of large corporations’ diversity and inclusion practices,” said Dennis Kennedy, Founder and Chair of the National Diversity Council. “Although progress is being made within the general workforce population, Texas still trails national diversity and inclusion norms, especially in positions of executive leadership. Identifying the gaps will assist organizations as they progress towards a more representative workforce.”

The National Diversity Council utilized various resources such as census reports, corporate websites, internal contacts, and external diversity associations to gather and report accurate information. The report identifies: (1) the top 25 organizations with the highest percentage of women and minority inclusion; (2) which companies publicize Diversity and Inclusion Statements; (3) the racial and gender representation in leadership (executive or board of directors) positions; and (4) Dallas and Houston area Fortune 1000 companies’ diversity in comparison to the overall minority and women diversity within these two markets. Following a thorough analysis of the collected data, the research team offers a series of graphs and charts to illustrate their findings.

The National Diversity Council hopes that this type of report will provide a benchmark for all Texas companies to measure their own progress. The report brings attention to the fact that an increasing number of applicants, suppliers and customers take corporate governance demographics into consideration when making employment, association or buying decisions.

The National Diversity Council intends to publish this report on an annual basis.

To see the full report, please visit our [Corporate Diversity Research](#) site. For more information about “Workforce Diversity and Corporate Governance” please contact Jim Penny at [jim.penny@nationaldiversitycouncil.org](mailto:jim.penny@nationaldiversitycouncil.org).

## Companies surveyed:

- Adams Resources & Energy, Inc.
- Alliance Data Systems Corporation
- American Airlines Group Inc.
- American National Insurance Company
- Anadarko Petroleum Corporation
- Apache Corporation
- AT&T
- Atmos Energy Corporation
- Baker Hughes Incorporated
- Benchmark Electronics, Inc.
- BMC Software, Inc.
- Brinker International, Inc.
- Buckeye Partners, L.P.
- Calpine Corporation
- Cameron International Corporation
- Celanese Corporation
- CenterPoint Energy, Inc.
- Cinemark Holdings, Inc.
- Comerica Incorporated
- Commercial Metals Company
- Concho Resources Inc.
- ConocoPhillips
- Crown Castle International Corp.
- CST Brands, Inc.
- D.R. Horton, Inc.
- Dean Foods Company
- Denbury Resources Inc.
- Dr Pepper Snapple Group, Inc.
- Dresser-Rand Group Inc.
- Energy Future Holdings Corp.
- Energy Transfer Equity, L.P.
- Enlink Midstream
- Enterprise Products Partners L.P.
- EOG Resources, Inc.
- EP Energy Corporation
- Exterran Holdings, Inc.
- Flowserve Corporation
- Fluor Corporation
- FMC Technologies, Inc.
- Fossil Group, Inc.
- GameStop Corp.
- Genesis Energy, L.P.
- Group 1 Automotive, Inc.
- Halliburton Company
- HCC Insurance Holdings, Inc.
- HollyFrontier Corporation
- iHeartMedia, Inc.
- Insperty, Inc.
- J.C. Penney Company, Inc.
- KBR, Inc.
- Kimberly-Clark Corporation
- Kinder Morgan, Inc.
- Kirby Corporation
- Lennox International Inc.
- Linn Energy, LLC
- Marathon Oil Corporation
- Michaels Stores, Inc.
- MRC Global Inc.
- National Oilwell Varco, Inc.
- Neiman Marcus Group LTD Inc.
- Newfield Exploration Company
- Nexeo Solutions Holdings, LLC
- Noble Energy, Inc.
- NuStar Energy L.P.
- Oceaneering International, Inc.
- Oil States International, Inc.
- Patterson-UTI Energy, Inc.
- Pioneer Natural Resources Company
- Plains GP Holdings, L.P.
- Primoris Services Corporation
- Quanta Services, Inc.
- RadioShack Corporation
- Rent-A-Center, Inc.
- Rush Enterprises, Inc.
- Sabre Corporation
- Sally Beauty Holdings, Inc.
- Service Corporation International
- Southwest Airlines Co.
- Southwestern Energy Company
- Spectra Energy Corporation
- Stewart Information Services Corporation
- Sunoco LP
- Superior Energy Services, Inc.
- Sysco Corporation
- Targa Resources Corp.
- Tenet Healthcare Corporation
- Tesoro Corporation
- Texas Instruments Incorporated
- The Men's Wearhouse, Inc.
- Torchmark Corporation
- Trinity Industries, Inc.
- United Services Automobile Association
- Valero Energy
- Valhi, Inc.
- Waste Connections, Inc.
- Waste Management, Inc.
- Western Refining, Inc.
- Westlake Chemical Corporation
- Whole Foods Market, Inc.
- Willbros Group, Inc.

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