



July 6, 2015

The Florida Diversity Council Hosted 4th Annual LGBT-Allies Diversity Summit

Orlando, FL – The Florida Diversity Council (FADC) held their 4th Annual LGBT-Allies Diversity Summit at the University of Central Florida on June 19th, 2015. Through this year’s theme, *Maintaining Momentum: Advocacy in the Workplace & Community*, the Florida Diversity Council candidly discussed the benefits and challenges that accompany effective inclusion of lesbian, gay, bisexual, and transgender team members in the workplace.



“We’re honored to host this year’s statewide LGBT-Allies Diversity Summit at the UCF’s Rosen College of Hospitality in the Disney Dining Room. In today’s global society, the importance of diversity is becoming even more apparent. Collaboration between different cultural segments, organizations, and industries is imperative to form a strong, cohesive community.” said Dennis Kennedy, CEO and Founder of the National Diversity Council.

Together, with incredible Keynote Speaker, the FADC explored the importance of LGBT Allies both in the workforce and within the community. Following the morning’s panel session of “Partner Resources for Driving LGBT Inclusion” with Equality Florida, MBA Orlando, Out & Equal and We Are Straight Allies, there was two breakout sessions, including a panel of representatives from local Florida companies that discussed what actions they have taken to empower the LGBT community within their organization and how to cater to LGBT employees in the corporate setting, as well as a workshop on LGBT rights in the workplace from the EEOC’s perspective. Gina Duncan, Transgender Inclusion Director for Equality Florida, conducted the Keynote Address and discussed her journey in the workplace as a transgendered woman, the current political and workplace progress for the LGBT community, and the status and challenges the Transgender Community is still facing.

The Florida Diversity Council goal for this year’s Summit was to leave attendees with resourceful and attainable ideas to share with their respective organizations, whether in the corporate, small business, public sector, or non-profit arena.

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