



# NATIONAL DIVERSITY COUNCIL

## 2012 WEBINAR SERIES

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### **TO DIVERSITY and BEYOND:**

*Building Bridges through Cultural Competence*

January 24, 2012

11:00 a.m. – noon, CST

### **Objectives**

- To build a basic understanding of cultural value differences and their impact on your organization.
- To build your own cultural “gap analysis” between your natural style and that of prominent diverse groups in your workforce.

### **Overview**

- Generalizations, types of culture, your cultural puzzle, understanding culture, communication styles, task vs relationship, equality vs hierarchy, individualism vs collectivism, risk vs caution, harmony vs honesty, prominent cultures in the US workplace, personal takeaway